

# PRIVACY POLICY FOR COMPETITIONS

## 1. GENERAL INFORMATION

This privacy policy (the “**Privacy Policy**”) provides information about how Capgemini Sverige AB, registration number 556092-3053, Box 12954, 102 22 Stockholm (“**Capgemini**”, “**we**” or “**us**”) collects, uses and processes Personal Data in situations related to the Capgemini Sustainability Tech Awards (the “**STA**”). This policy supplements the information about processing of personal data that is provided in the privacy policy <https://www.capgemini.com/se-en/privacy-policy>.

This Privacy Policy is applicable when you apply to the STA (“**Applicant**”), when you participate in the STA as a (“**Nominee**”), a jury member (“**Jury member**”) or other (“**Other participant**”) and when you nominate someone (“**Nominator**”), hereafter together referred to as (“**Participants**”).

Nominees compete in the STA in their local markets. Each STA culminates in the announcement of an overall national winner (“**Winner**”) who goes to compete for the Nordic Sustainability Tech Awards title and to receive global recognition.

Capgemini is the controller of the personal data that Capgemini obtains from you and the other sources described below. Capgemini is responsible for the processing of your personal data under applicable data protection laws and regulations.

All definitions in this Privacy Policy shall be interpreted in accordance with applicable data protection laws which refer to the General Data Protection Regulation (Regulation no. 2016/679) as well as the national implementations and related national legislation.

## 2. HOW WE COLLECT YOUR PERSONAL DATA

You may share your personal data with us, for example when applying for the STA or otherwise showing interest in participating in the STA. We may also access your personal data from Nominators who choose to nominate you to the STA.

## 3. HOW WE PROCESS YOUR PERSONAL DATA

### 3.1 Selection of Nominees, Finalists and Winners

We process personal data to review nominations and applications to submit Nominees, select finalist, and declare Winners. For this purpose, we process the following data: name; title; email; company name; company address; project information on level of technology leadership, scalability and adoptability, GHG impact and other environmental impact that Participants choose to share with us. For example, Participants may provide personal information (i.e., name; email address; and profile picture) about themselves via LinkedIn authentication.

To participate in the STA, it is necessary that you provide us with the data mentioned above. We are unable to let you participate in the STA if you do not provide us with the data.

The legal ground for processing personal data is our legitimate interest to administer, organize, and promote the STA.

We store the personal data for as long as there is a legal obligation to do so, or longer if you do not opt out of our CRM database. In case of certain personal data such as photos, names, projects and participants we store the data for as long as the material is needed for the administering and marketing of future awards.

### **3.2 Communication with Participants and others**

We process personal data to communicate and engage with Participants on an ongoing basis, as it pertains to the STA. For example, we send information to Participants about the STA, and answer questions from Participants and others about the STA. For this purpose, we process the following data: name; title; email address; company name; company address project information on level of technology leadership, scalability and adoptability, GHG impact and other environmental impact and additional data that Participants choose to share with us.

The legal ground for processing personal data is our legitimate interest to administer, organize and promote the STA and to answer questions from Participants (including potential and former Participants) and others interested in the STA.

We store the personal data for as long as there is a legal obligation to do so, or longer if the data do not opt out of our CRM database. In case of certain personal data such as photos, names, projects and participants we store the data for as long as the material is needed for the administering and marketing of future awards.

### **3.3 Jury members and internal staff**

We process personal data to administer, organize and promote the STA and to conduct the judging of the STA. We process the following personal data from Jury members and internal staff where applicable: [name; email; telephone number; address; assistant's contact information; experience; photograph; biography; company related information if appropriate; and other information Jury members and internal staff choose to share with us.

The legal ground for processing your personal data is the legitimate interest to administer, organize, and promote the STA and select the winners.

We store the personal data for as long as there is a legal obligation to do so, or longer if the data do not opt out of our CRM database. In case of certain personal data such as photos, names, projects and participants we store the data for as long as the material is needed for the administering and marketing of future awards.

### **3.4 Direct marketing information**

We process personal data to create press releases and other marketing and promotional material, including but not limited to materials aimed at amplifying sustainability technology through the STA (if you are a Nominee), materials aimed at recognizing your story/journey, whether in print, online, or other media. We process the following data: name; title; email address; company name; company address, project information on level of technology

leadership, scalability and adoptability, GHG impact and other environmental impact and other information you may choose to share with us in relation to marketing and promotion.

The legal ground for processing your personal data is our legitimate interest to market and promote the STA and the Applicants.

We store the personal data until you do not longer want to receive marketing from us (until you object to the processing). If you do not want us to send direct marketing to you anymore, you may contact us at [rebecka.nilsson@capgemini.com](mailto:rebecka.nilsson@capgemini.com)

### **3.5 Recordings**

Interviews with Nominees may take place using virtual event and networking platforms and videoconferencing technologies. The session may be recorded for purposes of the judging process and the legal ground for recordings are our legitimate interest to conduct the judging of the STA. The recording is only used by Jury members during the STA judging phase. Recorded material will only be kept for as long as it is needed for the judging. Thereafter, it will be deleted.

### **3.6 Daily administration**

We process personal data for the daily administration of the STA and to evaluate and develop the STA. We process the following data: name; title; email address; company name; company address, project information on level of technology leadership, scalability and adoptability, GHG impact and other environmental impact and other information you may choose to share with us. The legal ground for processing your data is our legitimate interest to administer and organize the STA.

We store the personal data for as long as there is a legal obligation to do so, or longer if the data do not opt out of our CRM database. In case of certain personal data such as photos, names, projects and participants we store the data for as long as the material is needed for the administering and marketing of future awards.

### **3.7 Other events**

As part of the STA, we organize several events which you may attend. For example, we organize award ceremonies, networking events, alumni connection and engagement events. For more information about how we process your personal data before, during and after such events, see our Privacy Policy for Events on <https://sustainableawards.capgemini.com/>.

## **4. DISCLOSURE OF PERSONAL DATA**

We may share and disclose your personal data with Jury members and internal staff to be able to administer and conduct the STA. On request, we may also share data with state authorities.

We may share personal data with third parties in the following country outside EU/EEA: India. When transferring data to countries outside EU/EEA we will ensure that sufficient safeguards for the data transfers apply. You can get more information about the transfers and the safeguards we apply by contacting our Data Protection officer at the following address: [dldposweden.se@capgemini.com](mailto:dldposweden.se@capgemini.com)

When visiting our website [SUSTAINABILITY TECH FORUM AND AWARDS](#) or participating in the STA you may be directed to other websites where the personal data collected is not in our control. The privacy policy of the other website will govern the personal data obtained from you on that website.

## **5. RESPONDING TO LEGAL REQUESTS AND PREVENTING HARM**

We may access, preserve, and share your personal data in response to a legal request (like a search warrant, court order or a subpoena or the like), or when necessary to detect, prevent and address fraud and other illegal activity, to protect ourselves, you and other users, including as part of investigations.

## **6. COOKIES, PIXELS AND OTHER SYSTEM TECHNOLOGIES**

We collect information by using technology such as cookies, pixels and tags (on your browser or device). For information about how we use this type of technologies, please see our cookie policy (available here <https://www.capgemini.com/cookie-policy/>).

## **7. YOUR RIGHTS**

You have the right to request access and further information concerning the processing of your personal data. You also have the right to request that we correct, rectify, complete, erase or restrict the processing of your personal data. You also have the right to obtain a copy of the personal data that we process relating to you free of charge once (1) every calendar year. For any additional copies requested by you, we may charge a reasonable fee based on administrative costs.

You have the right to object the processing of your personal data based on our legitimate interests and to withdraw your prior given consent. The withdrawal of your consent does not affect the lawfulness of the processing based on the consent before its withdrawal, and we may continue processing your personal data based on other legal grounds, except for direct marketing. You have an absolute right to object to the processing of your personal data for direct marketing as described in point 3.4 above.

## **8. NOTICE OF CHANGES TO THE PRIVACY POLICY**

If we make changes to this Privacy Policy, we will notify you by email. If your consent is required due to the changes, we will provide you additional prominent notice as appropriate under the circumstances and, ask for your consent in accordance with applicable law.

## **9. CONTACT INFORMATION**

To exercise your rights, or if you have any questions regarding our processing of your personal data, please contact us Data Protection officer (“DPO”) at the following address: [dldposweden.se@capgemini.com](mailto:dldposweden.se@capgemini.com).

If you have any complaints regarding our processing of your personal data, you may file a complaint to the Swedish Authority for Privacy Protection (Sw: *Integritetsskyddsmyndigheten*, <https://www.imy.se/en/>)