

PRIVACY POLICY FOR EVENTS

GENERAL INFORMATION

This privacy policy (the “**Privacy Policy**”) provides information about how Capgemini Sverige AB, registration number 556092-3053, Box 12954, 102 22 Stockholm (“**Capgemini**”, “**we**” or “**us**”) collects, uses and processes Personal Data during events. This policy supplements the information about processing of personal data that is provided in the privacy policy <https://www.capgemini.com/se-en/privacy-policy>.

This Privacy Policy is applicable when you are a Guest (“**Guest**”) to or otherwise participate (“**Other participant**”) in an event or meeting relating to the Sustainability Tech Awards organized by Capgemini (an “**Event**”), when you declare your interest in participating in an Event, answer any invitation to an Event organized by Capgemini, and when you visit our website [SUSTAINABILITY TECH FORUM AND AWARDS](#) to get information about an Event. Events include, but are not limited to, award ceremonies, networking events and alumni connection and engagement events.

Capgemini is the controller of the personal data that Capgemini obtains from you and the other sources described below. Capgemini is responsible for the processing of your personal data under applicable data protection laws and regulations.

All definitions in this Privacy Policy shall be interpreted in accordance with applicable data protection laws which refers to the General Data Protection Regulation (Regulation no. 2016/679) as well as the national implementations and related national legislation.

HOW WE PROCESS YOUR DATA

Virtual and in-person events and activities

Capgemini organizes various events and activities. These include, but are not limited to, interviews, award ceremonies, network events, sponsor events, and alumni connection and engagement events. For the purpose to administer, organize and promote Events we process the following data: name; title; email address; phone number; company name; company address; project name; company and project information on level of technology leadership, scalability and adoptability, GHG impact and other environmental impact and additional data that Guests and Other participants choose to share with us.

The legal ground for processing personal data is our legitimate interest to administer, organize and promote Events.

We store the personal data for as long as there is a legal obligation to do so, or longer if you do not opt out of our CRM database. In case of certain personal data such as names, projects and participants we store the data for as long as the material is needed for the administering and marketing of future awards.

Food preferences

If food is served during the Event, we would like to gather your food preferences in order to make your Event experience pleasant. This means that information about intolerances and/or allergies may be processed if such information is provided by you (information regarding allergies, intolerances, religious food restrictions and similar is considered a special category of personal data).

If you do disclose this information, this special category of personal data is only kept up until the completion of the Event. If you prefer not to disclose this information, the standard menu will be available for you during the Event.

By providing Capgemini with information regarding food preferences and by accepting the invitation you give Capgemini your explicit consent to process special categories of personal data regarding your food preferences.

Image material (referred to below as “Image Material”) for communication and marketing purposes.

The processing of personal data in Image Material is based on Capgemini’s legitimate interests, which are to create material for communication and marketing purposes, for instance in recruitment publications, on Capgemini’s website, or in annual reports.

Capgemini will use the Image Material in accordance with the conditions stated below:

- The Image Material will be produced by Capgemini or by suppliers hired by Capgemini. Capgemini retains the right to edit the Image Material.
- Capgemini has permission to use the Image Material in both printed and digital formats, including publication on Company’s website or in other digital channels.
- Capgemini retains the right to publish your name, and any quote approved by you, in connection with the Image Material.
- We store the data for five years.
- Capgemini does not offer any compensation for use of the Image Material.

By accepting the invitation and by attending the Event, you are accepting that Capgemini uses Image Material according to the conditions of this privacy notice.

Communication with Guests, Other participants, and others

We process personal data in order to communicate and engage with Guests and Other participants. For example, we send invitations and information about Events to the Guests and Other participants. We also answer questions from Guests, Other participants and others about Events. For this purpose, we process the following data: name; title; email address; phone number; company name; company address and additional data that Guests, Other participants and others choose to share with us.

The legal ground for processing personal data is our legitimate interest to administer, organize and promote Events and to answer questions from Guests, Other Participants and others interested in an Event.

We store the personal data for as long as there is a legal obligation to do so, or longer if the data do not opt out of our CRM database. In case of certain personal data such as names,

projects and participants we store the data for as long as the material is needed for the administering and marketing of future awards. When we receive questions, we store the data for as long it is needed to answer the question.

Direct marketing information

We process personal data to create press releases and other marketing and promotional material. For this purpose, we process the following data: name; title; email address; phone number; company name; company address; project name; company and project information and other information you may choose to share with us in relation to marketing and promotion.

The legal ground for processing your personal data is our legitimate interest to market and promote Events.

We store the personal data until you do not longer want to receive marketing from us (until you object to the processing). If you do not want us to send direct marketing to you anymore, you may contact us at rebecka.nilsson@capgemini.com

DISCLOSURE OF PERSONAL DATA

We may share and disclose your personal data with Jury members, internal staff, vendors (such as caterers etc.) and marketing partners to be able to administer, conduct, and promote events.

We do not share any personal data with third parties located outside EU/EEA. If we aim to do that in the future, we will apply safeguards for the data transfers. You can get more information about the transfers and the safeguards we apply by contacting our Data Protection officer (“DPO”) at the following address: dldposweden.se@capgemini.com.

When visiting our website or participating in the Program you may be directed to other websites where the personal data collected is not in our control. The privacy policy of the other website will govern the personal data obtained from you on that website.

RESPONDING TO LEGAL REQUESTS AND PREVENTING HARM

We may access, preserve, and share your personal data in response to a legal request (like a search warrant, court order or a subpoena or the like), or when necessary to detect, prevent and address fraud and other illegal activity, to protect ourselves, you and other users, including as part of investigations.

YOUR RIGHTS

You have the right to request access and further information concerning the processing of your personal data. You also have the right to request that we correct, rectify, complete, erase or restrict the processing of your personal data. You also have the right to obtain a copy of the personal data that we process relating to you free of charge once (1) every calendar year. For any additional copies requested by you, we may charge a reasonable fee based on administrative costs.

You have the right to object the processing of your personal data based on our legitimate interests and to withdraw your prior given consent. The withdrawal of your consent does not affect the lawfulness of the processing based on the consent before its withdrawal, and we

may continue processing your personal data based on other legal grounds, except for direct marketing. You have an absolute right to object to the processing of your personal data for direct marketing as described in point 2.5 above.

If the processing is based on the legal grounds consent or fulfilment of contract you have the right to data portability. Data portability means that you can receive the personal data that you have provided to us, in a structured, commonly used and machine-readable format, and have the right to transfer such data to another data controllers.

NOTICE OF CHANGES TO THE PRIVACY POLICY

If we make changes to this Privacy Policy, we will notify you by email. If your consent is required due to the changes, we will provide you additional prominent notice as appropriate under the circumstances and, ask for your consent in accordance with applicable law.

CONTACT INFORMATION

To exercise your rights, or if you have any questions regarding our processing of your personal data, please contact us Data Protection officer (“**DPO**”) at the following address: dldposweden.se@cpgemini.com.

If you have any complaints regarding our processing of your personal data, you may file a complaint to the Swedish Authority for Privacy Protection (Sw: *Integritetsskyddsmyndigheten*, <https://www.imy.se/en/>).